

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

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Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ruth Ann Beaverson
1018 Anna Ln
Bowling Green OH 43402-4484



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kimberly Ontko
220 Justice St
Fremont OH 43420-2421



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Stacy Maple
482 N Hillcrest Dr
Marblehead OH 43440-1216



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Pamela Vogel
9010 E Parkview Ct
Lakeside OH 43440-1243



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



tana Boytim
409 S Bridge Rd
Marblehead OH 43440-9486



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Greear
9620 W Moonlight Bay Ln
Oak Harbor OH 43449-9218



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marie Stiger
112 Erie St
Oak Harbor OH 43449-1406



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lorrain Croy
218 E Main St
Oak Harbor OH 43449-1416



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ashley Stenger
11821 W Toussaint Portage Rd
Oak Harbor OH 43449-9722



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Diane Dickinson
21090 Maple St PO Box 233
Williston OH 43468-0233



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Connie Allgire
1946 Christy Rd
Defiance OH 43512-9797



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



K. C. Bailey
V067 County Road 3
Liberty Center OH 43532-9585



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Leanne Huckaby
513 Dussel Dr
Maumee OH 43537-2316



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Kaye Conner
11151 Riverbend Ct W
Perrysburg OH 43551-3678



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

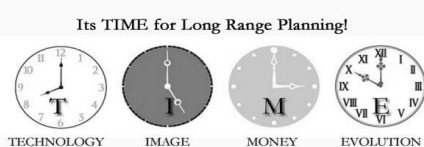
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Denise Brehmer
6160 S Winding Way
Swanton OH 43558-9582



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Alyce Simpkins
6875 Berkey Southern Rd
Whitehouse OH 43571-9154



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Francis
3314 Stanhope Dr
Toledo OH 43606-1249



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cynthia Champer
2504 Scottwood Ave
Toledo OH 43610-1357



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Holton
4129 Caroline Ave
Toledo OH 43612-1923



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Vivian Nelson
4805 Bowen Rd
Toledo OH 43613-3211



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Emily Joy Nix

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3709 Kershaw Ave

Toledo OH 43613-4933

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

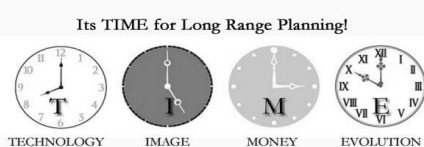
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
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Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Schorsch
4121 River Rd
Toledo OH 43614-5527



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



De Vona Diane Smith
5522 Cresthaven Ln
Toledo OH 43614-1229



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

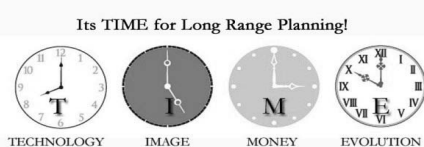
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Oriana Rife
5433 Harvest Ln
Toledo OH 43623-1744



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Roni Reid
1109 Lost Lake Rd
Port Clinton OH 43452-3561
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lori Madison
903 Fulton St
Port Clinton OH 43452-2038



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rose Markel
2575 E Sand Rd
Port Clinton OH 43452-2795



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Martha Brown
710 E Perry St
Port Clinton OH 43452-1259



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Margaret Debien
668 E Rohde Dr
Port Clinton OH 43452-9619



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Melanie Wadsworth
749 Clinton St
Port Clinton OH 43452-2115



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lisa Sarty
649 Jackson Dr
Port Clinton OH 43452-2307



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



J. Mona Nataprawira
4700 Abbey Rd Unit C
Port Clinton OH 43452-1758



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Emily Conboy
4462 Marin Blvd
Port Clinton OH 43452-4029



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Brittany Griffin
1840 E Perry St
Port Clinton OH 43452-1497



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

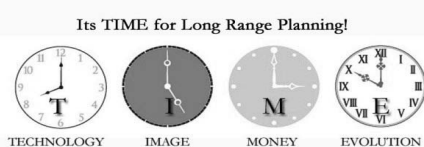
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jan Hackett
169 N Short Ave
Port Clinton OH 43452-2749



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Melisa Fahey
3794 NE Catawba Rd
Port Clinton OH 43452-9120



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Judith Callihan
749 N Harbor Pointe Dr
Port Clinton OH 43452-3883



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Peggy McConnell
2214 E Sand Rd
Port Clinton OH 43452-1526



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Edna Hansen
307 E 11th St
Port Clinton OH 43452-2445



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Connie Trimble
1196 E Hickory Grove Rd
Port Clinton OH 43452-9067



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

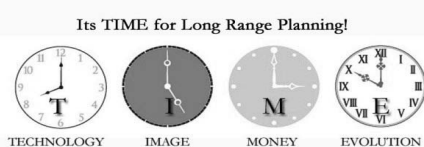
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Flavia Nabavighadi
2855A Canterbury Cir
Port Clinton OH 43452-1790



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tasha Anderson
4115 Kilbourn Rd
Arcanum OH 45304-9004



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lauvon Mantle
4212 Eidson Rd
Camden OH 45311-8884



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Janet Davis
767 Vinland Dr
Eaton OH 45320-2537



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cindy Thompson
704 Peggy Dr
Eaton OH 45320-1237



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna Monahan
126 S Maple St
Eaton OH 45320-2338



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cindy Coveney
703 Lakengren Cv
Eaton OH 45320-2515



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

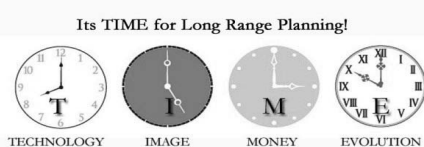
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna Sue Donohoo
409 Division St
Eaton OH 45320-1515



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Brenda Miller
PO Box 21
Eldorado OH 45321-0021



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Andria Haworth
3108 Sioux Dr
Piqua OH 45356-8224



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jennifer Bruns

1

PO Box 885

Sidney OH 45365-0885

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lindsey Gehret
12244 US Route 127
Versailles OH 45380-9421



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deborah Niekamp
10393 US Route 127
Versailles OH 45380-9539



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rebecca Ferguson
4751 Fisher Twin Rd
West Alexandria OH 45381-8309



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dorothy Poeppelman
14349 Spencer Rd
Yorkshire OH 45388-9725



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

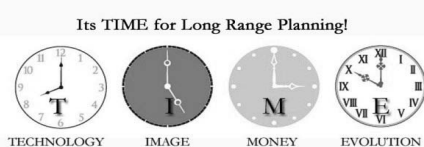
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Susan Fowble
5965 Willis Rd
Greenville OH 45331-9614



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Shirley Morrow

5834 Lake Ave

Greenville OH 45331-9611



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deb Smith
500 E Park Dr
Greenville OH 45331-2365



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kaye Moore
115 Hillview St
Greenville OH 45331-2517
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Betty Kosier
3284 State Route 127
Greenville OH 45331-9717



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

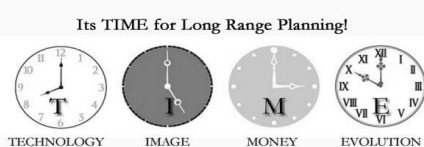
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Gail Snyder
817 12th St
Greenville OH 45331-1765



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Miriam Knick
740 Birchwood Dr
Greenville OH 45331-2493



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Danette Buemi
416 E 5th St
Greenville OH 45331-2032
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Diane Delaplane
3023 Ridge Dr
Greenville OH 45331-9757



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marilyn Emmons
1348 E Main St
Greenville OH 45331-2940



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Susan Shields
922 Sunset Dr
Greenville OH 45331-2745



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marjorie Good
1275 Northview Dr Apt 124
Greenville OH 45331-4306



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

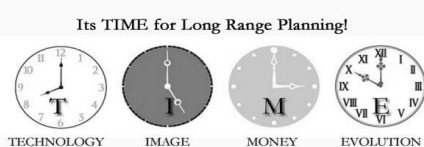
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Diana Frazier
6359 Jaysville St Johns Rd
Greenville OH 45331-9248



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

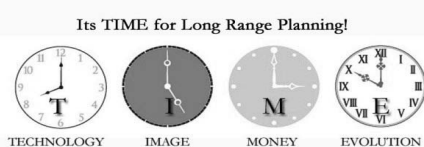
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Peggy Foutz
7988 McCool Rd
Greenville OH 45331-9656
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Patricia Delaney
2308 Lackey Meadows Dr
Delaware OH 43015-9135



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lora Manon
4055 Shireton Dr
Dublin OH 43016-4230



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Linda Wiegand
78 Melissa Ct
Pataskala OH 43062-8390



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Julie Kibler
516 Richwood Dr
Pataskala OH 43062-7493



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

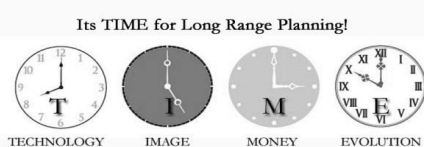
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Shirley Cochran
2897 Liberty Bell Ln
Reynoldsburg OH 43068-3930



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

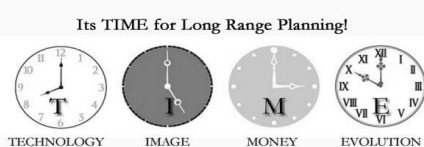
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sally Conley
568 Woodlake Dr
Westerville OH 43081-3078



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



[illegible]

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Thompson
130 Mannaseh Dr E
Granville OH 43023-9004



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



[illegible]

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Abstract

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Emily Rutherford
2862 Raccoon Valley Rd
Granville OH 43023-9754



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Trish Newcomb

693 Tall Oaks Dr

Newark OH 43055-1679

|||||



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dorothy Harvey

138 Stonington Pl

Newark OH 43055-1010



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Duval

145 Claren Dr

Heath OH 43056-1255

|||||



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rosemary Elder
7781 16th Rd SW
Amanda OH 43102-9706



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deborah Roush 3
5300 Amanda Clearport Rd. PO Box 236
Amanda OH 43102-0236
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Joni Baker
4014 Havensport Rd
Carroll OH 43112-9797



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cindy Oyer
335 E Ohio St
Circleville OH 43113-2032



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathleen Rhoads
26669 Kingston Pike
Circleville OH 43113-9715



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Alice Slotter
450 Brookhaven Pl
Circleville OH 43113-1466
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Brenda Simpson
592 Oakland Ter
Circleville OH 43113-1130



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Laina Fetherolt Rogers
PO Box 550 18569 Laurel St.
Laurelville OH 43135-0550



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Diana Gibbens
7790 Fairlawn Dr
Pickerington OH 43147-9444



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Conway
8847 Easton Dr
Pickerington OH 43147-8871



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

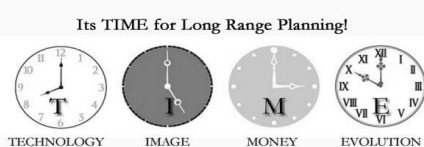
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ellen Conway
8847 Easton Dr
Pickerington OH 43147-8871
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Connie Baker-Cox
7576 Main St
Rushville OH 43150-9663



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Judith Sowers
27609 Macedonia Rd
South Bloomingville OH 43152-9514
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Miller
5878 Winchester Southern Rd
Stoutsville OH 43154-9745



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Betty Garlinger
PO Box 390 2880 Hornsmill Rd SE
Sugar Grove OH 43155-0390
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

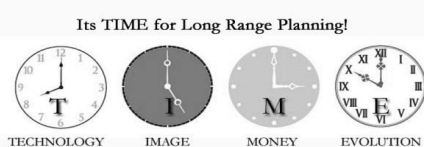
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Raina Cornell
716 Creekside Dr
Lancaster OH 43130-1089



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna Bush
753 Lambton Cir
Lancaster OH 43130-7712
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

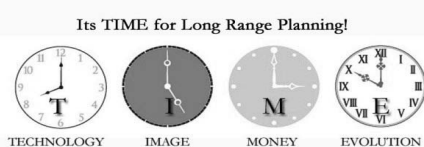
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Judy Henwood
1858 Mohawk Dr
Lancaster OH 43130-2217



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathleen Duffus
553 Lynwood Ln
Lancaster OH 43130-8529



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sherry Martin
4976 Royalton Rd SW
Lancaster OH 43130-9546



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Miranda Spangler
2620 Fernwood Ave
Lancaster OH 43130-7979



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

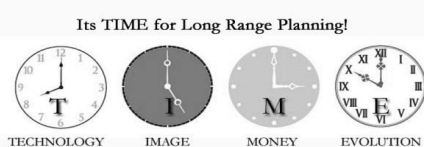
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Wilma Shaffer
1089 Green Meadow Ave
Lancaster OH 43130-7965



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

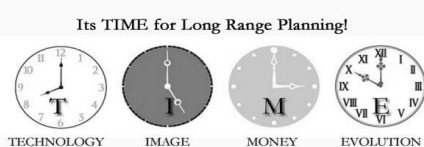
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lisa Strohl
509 Spring St
Lancaster OH 43130-4748
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deborah Kelly
126 Kent Ct
Lancaster OH 43130-8835



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Ridsen Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cheryl Harmon
134 Crown Ct
Lancaster OH 43130-8704



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna Dickson

1640 Lynn Dr

Lancaster OH 43130-2026



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Becky McCandlish
500 N Cherry St
Lancaster OH 43130-3288



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

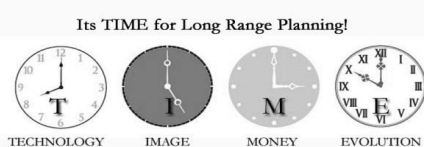
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cindy Smith
339 N Columbus St
Lancaster OH 43130-3008



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Swinehart
246 Scott Dr
Lancaster OH 43130-1452



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

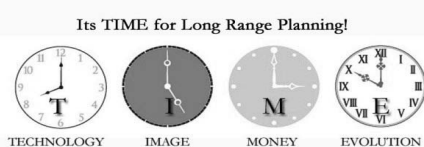
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tammy Gordon
5276 Wilson Rd NW
Lancaster OH 43130-9508



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

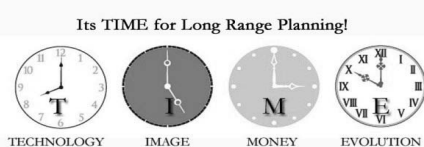
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Paula McFarland
125 Pool St
Lancaster OH 43130-1572



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rita Hiles
3320 Wheeling Rd NE
Lancaster OH 43130-8723



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rebecca Baughman
2375 Sunnyhill Dr NE
Lancaster OH 43130-1171



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Suzy Grubb
732 N High St
Lancaster OH 43130-2653
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

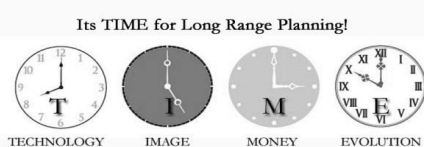
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Brenda Anders
557 Ross Rd SE
Lancaster OH 43130-9655



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mandy Ventresca
301 Mount Zion Rd NW
Lancaster OH 43130-9509



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mona Finnestad
834 N Broad St
Lancaster OH 43130-2533



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Morrison

529 E 5th Ave

Lancaster OH 43130-3106



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Sullivan
314 E Wheeling St
Lancaster OH 43130-3817



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kendra Warthman
51 S Depot St
Logan OH 43138-1409



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Pam Toole
11830 James Dr
Logan OH 43138-9558



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Lindsey
769 E Main St
Logan OH 43138-1739



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Ann Goodlive
798 3rd St
Logan OH 43138-1147



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Copenhaver
137 Midland Pl
Logan OH 43138-1232



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

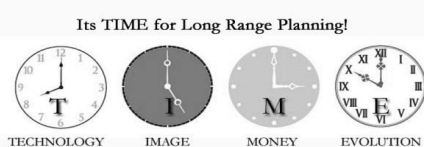
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Elizabeth Burrell
2823 Woodcroft Rd
Columbus OH 43204-2263



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Becky Naugle
174 Woodcliff Dr
Whitehall OH 43213-1339



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

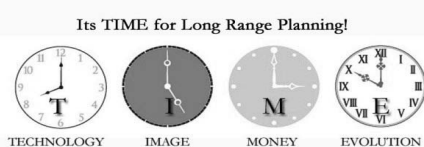
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kristi Wilson
174 Woodcliff Dr
Columbus OH 43213-1339



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jeryne Peterson
4449 Easton Way Ste 300
Columbus OH 43219-7001



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Debbie Cooper
691 Crossing Crk S
Gahanna OH 43230-6114



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Leslie Akers
452 Lily Pond Ct
Gahanna OH 43230-7021



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Colleen Konsavage
6163 Joes Hopper Rd
Columbus OH 43230-6487



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rose Hart
2754 Jordan Rd
Columbus OH 43231-4046



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdin Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

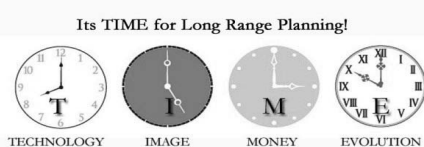
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



M Faye Spratley
7940 Fairway Dr
Columbus OH 43235-1110



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

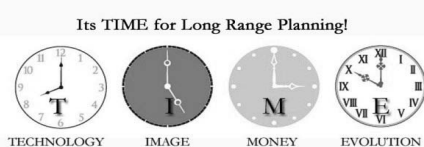
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cassandra McDonald
PO Box 1461
Zanesville OH 43702-1461



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Debbie Moore

PO Box 548

Zanesville OH 43702-0548



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rhonda Stemmer
9750 Country Club Estate Dr
Byesville OH 43723-9578



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Terri Davis
10280 Morton St
Byesville OH 43723-9742



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jeanette Reasoner
205 Euclid Ave
Byesville OH 43723-1205



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Chandra Ontko
610 North St
Caldwell OH 43724-1124



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathy Crock
301 Lincoln Dr
Caldwell OH 43724-9807



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Darlene Miser
53428 Iowa Rd
Cumberland OH 43732-9753
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cristie Merce
58547 Township Road 109
Kimbolton OH 43749-9553



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Ridsen Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Linda Brandenburg
6701 US Highway 22
Mount Perry OH 43760-9727



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

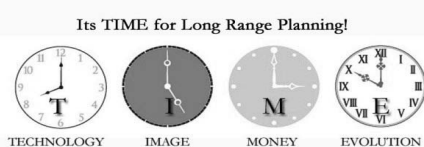
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Elizabeth Duche`
18251 New Gottengen Rd
Salesville OH 43778-9755



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Pat Channell
60449 Apache Rd
Senecaville OH 43780-9755
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Vickie Pavlik, MD
14126 Ideal Rd
Senecaville OH 43780-9716



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Paula Meadows
11970 Township Road 474 NE
Somerset OH 43783-9708



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jennifer Nolan
4375 Shimoda Ln
Zanesville OH 43701-8605



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dorothy Thomas
1749 Century Ln
Zanesville OH 43701-7385



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Anita Jackson
5655 Twin Hills Dr
Zanesville OH 43701-8699



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



175



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sherry Wilkins
5580 N River Rd
Zanesville OH 43701-9063
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deanna Mox
354 McConnell Ave
Zanesville OH 43701-2347



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

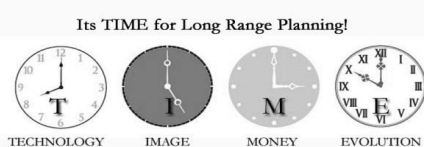
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
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Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Ann Dutro
2365 Green Hills Cir
Zanesville OH 43701-8917



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

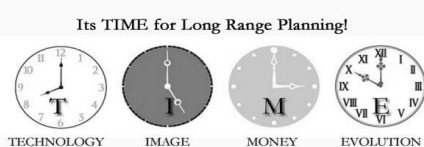
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Paulette Knazek
228 Adams St
Zanesville OH 43701-4902



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Connie Norman
830 Prospect Ave
Zanesville OH 43701-4251



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rebecca Joseph
2689 Center Dr
Zanesville OH 43701-1424



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Amber Gibson
51 Hillcrest Dr
Zanesville OH 43701-6230



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

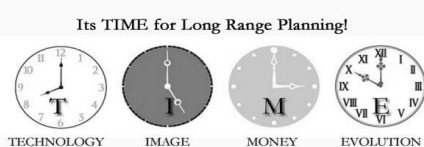
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jamie Clark
2350 High Point Dr
Zanesville OH 43701-7291



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathy Brantley
6200 Cassingham Ct
Zanesville OH 43701-9816



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

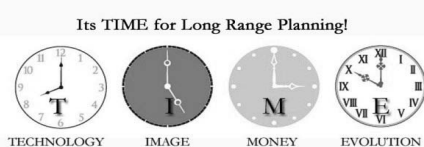
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Trish James
3710 East Pike
Zanesville OH 43701-8010



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Edith Frenzley
4504 Stratford Cir W
S Zanesville OH 43701-6748



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carolyn Spencer
3282 Fairway Ln
Zanesville OH 43701-1364



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

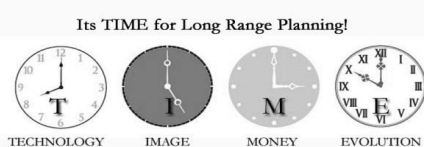
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marguerite Koons
417 Wayne Ave
Zanesville OH 43701-5026



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Jane Cain
4212 Northpointe Dr Apt 114
Zanesville OH 43701-5971



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nellie Bichard
119 Mayor Estate Dr
Cambridge OH 43725-8606



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deana Craft
2466 Ohio Ave
Cambridge OH 43725-9122



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Erica Kimball
1218 N 14th St
Cambridge OH 43725-1117



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cheryl Lowry-Miller
66144 Lake Rd
Cambridge OH 43725-9485



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Hollie Lashley
12514 Battle Ridge Rd
Cambridge OH 43725-9692



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

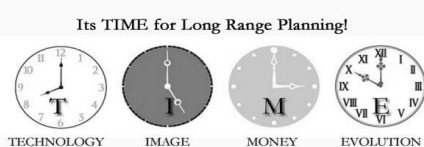
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Vickie Slifko
2383 Peters Creek Rd
Cambridge OH 43725-9718



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jenny Stiers
7010 Bowie Rd
Cambridge OH 43725-9779
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Teresa Dankovic
7087 Bloomfield Rd
Cambridge OH 43725-9702



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Amanda Chaney
46158 Township Road 1163
Conesville OH 43811-9708



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ellen McKee
49308 County Road 186
Fresno OH 43824-9758



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Emily McBurney
3180 Creamery Rd
Nashport OH 43830-9485



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jessica Hamilton
3555 Babbs Rd Apt C
Nashport OH 43830-8904



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sheila Mayse
136 1st St
Newcomerstown OH 43832-1002



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carey McMasters
368 E Canal St
Newcomerstown OH 43832-1204



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Emma Jean Sharier
51596 Trl 159
West Lafayette OH 43845-9666



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Esther Sharier
57150 Twp 506 Rd
West Lafayette OH 43845-9630
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

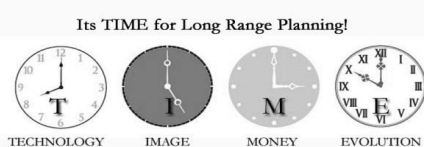
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
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Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathy Blust
1620 Walnut St
Coshocton OH 43812-2240



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Shivers
2020 Adams St
Coshocton OH 43812-1803



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Wilt
22391 Township Road 135
Coshocton OH 43812-8920
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Beth Turley
659 Alder St
Coshocton OH 43812-2517



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dorothy Camp
166 Valley View Dr
Coshocton OH 43812-2235



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Amanda Gress
141 S 4th St
Coshocton OH 43812-1521



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Mason
23024 County Road 621
Coshocton OH 43812-8968
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

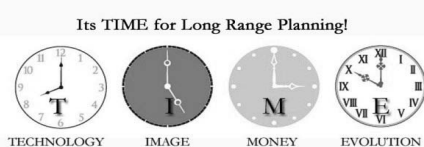
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karin Moran
22632 Twp 304 Rd
Coshocton OH 43812-9752



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Reda Miller
1027 Squarewood Dr
Coshocton OH 43812-9507



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kristi Timmons
1256 Vine St
Coshocton OH 43812-2449



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Linnet Lowe
358 S 4th St
Coshocton OH 43812-2021



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Pat Talbet
624 Ridgewood Dr
Coshocton OH 43812-2746



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Fry
45341 US Highway 36
Coshocton OH 43812-9711



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Breanne Smith
1038 Cambridge Rd
Coshocton OH 43812-2703
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Joan McNeely
1890 Adams St
Coshocton OH 43812-1841
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sheri Fortune
469 West St
Coshocton OH 43812-1056



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Joyce Atwood
10 Overlook Dr
Chillicothe OH 45601-1925
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

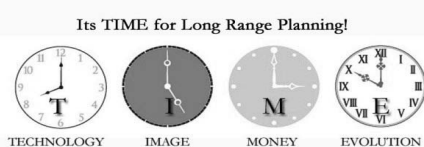
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Betty Doles
17 Zeigler Rd
Chillicothe OH 45601-1044
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Beverly Bost
175 Woodland Way
Chillicothe OH 45601-9430



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Christine Hatem
24890 State Route 93
Creola OH 45622-8961



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Ater
43 Mallow Rd
Frankfort OH 45628-9549
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Prater
36865 State Route 93
Hamden OH 45634-8731



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

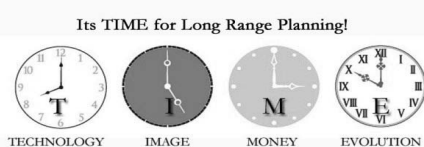
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol LaGore
30 Terrace Rd
Londonderry OH 45647-9713
||.|||.|||||||||||||||||||||||||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

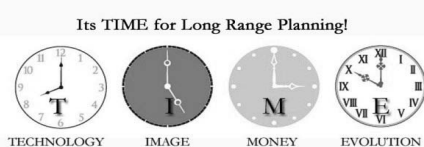
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Helen Hale
4246 McDermott Pond Creek Rd
Mc Dermott OH 45652-8812



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Flo Hale
4156 McDermott Pond Creek Rd
Mc Dermott OH 45652-8877
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Norna Prior

PO Box 16

Mc Dermott OH 45652-0016



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tracy Hughes
211 W Hill St
Oak Hill OH 45656-1011



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes

Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Shelby Powell
1802 Timmonds Ave
Portsmouth OH 45662-3122



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Anna Cardenas
2435 Edgewood Dr
Portsmouth OH 45662-3229



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
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Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Freda Billiter
2890 Circle Dr
Portsmouth OH 45662-2445



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathleen Bledsoe
33816 Carpenter Rd
Ray OH 45672-8823



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Evans
5212A US Highway 52
Stout OH 45684-9034



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Robin Fowler
333 Holcomb Hollow Rd
Thurman OH 45685-9315



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

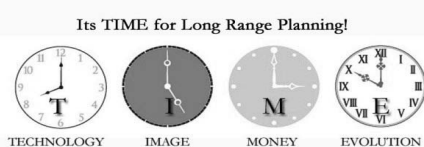
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sharon Nickell
19566 State Route 772
Waverly OH 45690-9298



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tina Perkins
6932 State Route 220
Waverly OH 45690-9207



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Taylor Rose
752 S Rhode Island Ave
Wellston OH 45692-9787



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lori Silcott-Ousley
20 N Ohio Ave
Wellston OH 45692-1230



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Irma Switalski
1546 Lawson St
Wheelersburg OH 45694-9480
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Betty Chandler
1079 Country Club Rd
Jackson OH 45640-9036



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kimberly White
3534 Franklin Valley Rd
Jackson OH 45640-9081



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Janice Gettles
10 Portsmouth St
Jackson OH 45640-1622



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sharon Eubanks
159 Portsmouth St
Jackson OH 45640-1665



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rhonda Dailey
500 Burlington Rd
Jackson OH 45640-9360
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Becky Mayhew
215 Broad St
Jackson OH 45640-1608



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Hilary Nichols
2108 John Hoops Rd
Jackson OH 45640-8059



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Melanie Smalley
762 Weber Rd
Jackson OH 45640-9308



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdin Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

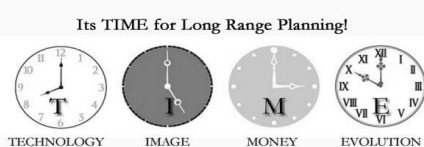
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

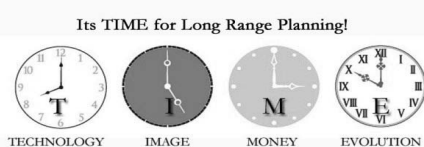
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Brammer
44 E Vine St
Jackson OH 45640-1256



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Denise Brown
302 Redondo Dr
Jackson OH 45640-2045



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Loretta Jones
103 Morton St
Jackson OH 45640-1334



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nea Henry
PO Box 706 215 Cross St.
Jackson OH 45640-0706



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jean Lloyd
296 Orange St
Jackson OH 45640-1818



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
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2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Connie Mundy
414 McArthur Ave
Mc Arthur OH 45651-1021



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

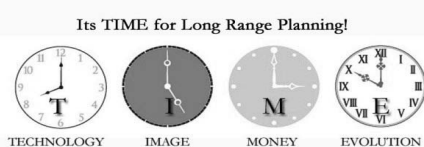
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Margaret Knox
34556 State Route 683
Mc Arthur OH 45651-8671



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lisa Queen
31944 State Route 93
Mc Arthur OH 45651-8766
|||||

280



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Porter
30380 State Route 93
Mc Arthur OH 45651-8929
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marsha Ward
31844 Circle Dr
Mc Arthur OH 45651-8406



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Martha Murphy
205 N Spring St
Mc Arthur OH 45651-1043



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

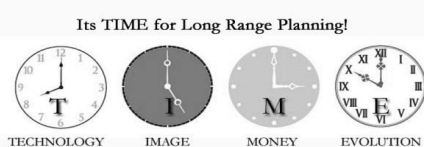
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Patricia Peoples
34769 Martindill Rd
Mc Arthur OH 45651-8467
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdin Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sylvia Reid
59421 Mount Olive Rd
Mc Arthur OH 45651-8845



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jean Ward
101 W High St
Mc Arthur OH 45651-1118
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ann Garrett
PO Box 311 203 W. High Street
Mc Arthur OH 45651-0311



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Loretta Saylor
402 Madison Ave
Mc Arthur OH 45651-1095



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lisa Gilliland
513 E High St
Mc Arthur OH 45651-1163
|||||

290



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Ann Hale
61345 Bolar Rd
Mc Arthur OH 45651-8632



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nola Pilling
2416 Park St Apt A
Findlay OH 45840-5306
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kelums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Katlyn Trueblood 15
University Of Findlay 1000 N Main St # 1180
Findlay OH 45840-3653

A barcode consisting of vertical black bars of varying heights, used for document tracking or identification.

294



Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jane Cook
214 George St
Findlay OH 45840-4637



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna-Marie Fred
8101 Dogwood Dr
Findlay OH 45840-1803



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Walton
7923 Rice Rd
Amherst OH 44001-9832



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kimberly Bodnar
13585 Cowley Rd
Columbia Station OH 44028-9117
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



300



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Stenger
34640 Capel Rd
Columbia Station OH 44028-9754
|||||

301



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cynthia McCabe
292 Windward Dr
Elyria OH 44035-1632



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Stacey Yanetta
8873 Harvest Ridge Way
North Ridgeville OH 44039-7322



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ruth Jones
6001 S Mayflower Dr
Lorain OH 44053-4121



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Suzanne Aldrich
5250 Columbia Rd Apt 508
North Olmsted OH 44070-3563
|||||

305



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sharon Fadenholz
4370 Selhurst Rd
North Olmsted OH 44070-2611



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sharon McTigue
6073 Sandpiper Ln
North Olmsted OH 44070-4564



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sherri Lippus
27385 Gable Way
Olmsted Twp OH 44138-1778



308



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



June Szucs
24712 Grove Pond Way
Olmsted Falls OH 44138-2360
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dee Roether

64 Periwinkle Dr

Olmsted Twp OH 44138-3000



310



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes

Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Victoria Schaffer

26220 Redwood Dr

Olmsted Falls OH 44138-2554



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Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Laura White
9575 Beatrice Ln
Olmsted Twp OH 44138-4240
[Barcode]

312



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jane Cibulskas

26982 Schady Rd

Olmsted Twp OH 44138-1710



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Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathy Kellums
57 Periwinkle Dr
Olmsted Twp OH 44138-3038



314



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



[illegible]

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com



Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Braford
427 Prospect St
Berea OH 44017-2736



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rose Fought
94 Riveredge Pkwy
Berea OH 44017-1113



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Kornuc
586 Louis Dr
Berea OH 44017-2049



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ann Schaft
563 Eastland Rd
Berea OH 44017-1252



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ann Ferguson
147 Seminary St
Berea OH 44017-1957



320



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Maria Sater
180 Emerson Ave
Berea OH 44017-1181



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

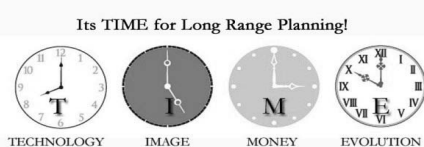
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Theresa Mushat
155 Stonepointe Dr
Berea OH 44017-1093



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
--------	-------

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Pamela DeFino
651 Grayton Rd
Berea OH 44017-1104



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tiffany Reid
201 Front St Ste 104
Berea OH 44017-1998



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Heileman
381 Nobottom Rd
Berea OH 44017-1012



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Yvonne Fulimeni
270 Fowles Rd
Berea OH 44017-2132



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Charisse Kellums
480 Walleyford Dr
Berea OH 44017-2224



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dina Bauer
1490 Lexington Dr
Vermilion OH 44089-1558



329



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sandra Williamson
3407 State Rd
Vermilion OH 44089-9115



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Francesca De Capua
369 Fairfax Rd
Vermilion OH 44089-2241



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Miller

PO Box 136

Vermilion OH 44089-0136



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marcia Kingsley
695 Foxwood Dr
Vermilion OH 44089-2086



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathleen Fischer
5848 South St
Vermilion OH 44089-1141



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Leona Phillips
7216 Riden Rd
Vermilion OH 44089-9254



335



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Molly Anders
4118 State Rd
Vermilion OH 44089-9121



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Micah Roberts
606 Sassafras Dr
Vermilion OH 44089-9618



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Katherine Carp
9807 Darrow Rd
Vermilion OH 44089-9342



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Ward
1259 Gladys Ave
Lakewood OH 44107-2509



340



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

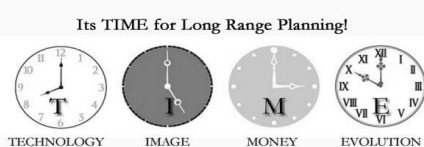
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Samantha Reveley
18725 Detroit Ave Apt 602
Lakewood OH 44107-1591



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

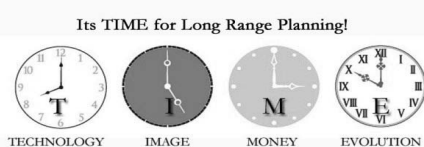
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jill Noble
3633 Riedham Rd
Shaker Heights OH 44120-5212
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathy Telban
6470 Gates Mills Blvd
Mayfield Hts OH 44124-4255
|||||

343



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Julia Reveley
4303 Wooster Rd
Fairview Park OH 44126-3419
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
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2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Lee Koory
6380 Doncaster Ave
Parma OH 44129-5339



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

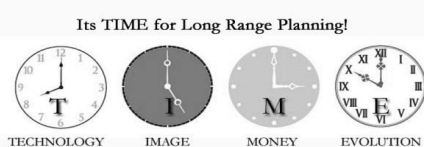
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Davis
8302 Bauerdale Ave
Parma OH 44129-2406



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

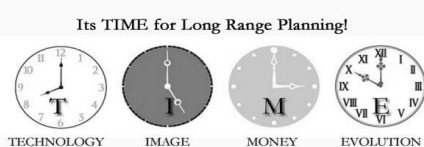
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marion Shields
8221 Ridge Rd
North Royalton OH 44133-1850
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



350



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Gloria O'Neil
4165 W 158th St
Cleveland OH 44135-4347
|||||

351



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tracy Sprouse
16158 Delmont Ave
Strongsville OH 44136-6404



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jan Lovelace
18533 Bunker Hill Dr
Strongsville OH 44136-7157



353



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Judy Grotz
17818 Cambridge Oval
Strongsville OH 44136-7096
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jennifer Jumba
586 Canterbury Rd
Bay Village OH 44140-2411



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kristen Little
17324 Independence Ct
Brook Park OH 44142-3530



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



360



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathleen Goggin
5934 Stumph Rd Apt 408
Parma OH 44130-1757



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carolyn Duprow
13399 Old Pleasant Valley Rd
Cleveland OH 44130-5619
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

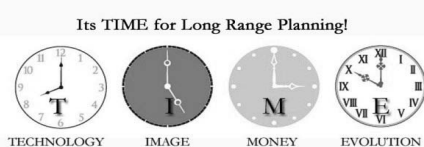
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Virginia Collings
18660 Bagley Rd # 205
Cleveland OH 44130-3483



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dorrie Bicking
13923 Cherokee Trl
Cleveland OH 44130-6845
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Judith Agardy
7687 Yorktown Ln
Cleveland OH 44130-6869
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Amber Saviers
5080 Taylor Rd
Atwater OH 44201-9106



367



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

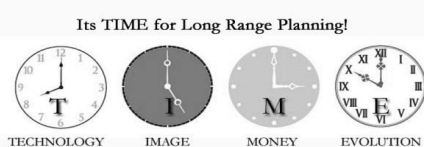
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Beth Johnson
3260 Mueller Creek Blvd
Brunswick OH 44212-3189



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdin Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nuha Nawash
209 Melbourne Dr
Brunswick OH 44212-1540



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdin Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Angela Ragone
3930 Turnbridge Ct Unit 199
Brunswick OH 44212-3080



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deborah Catrone
309 Keenan Ave
Cuyahoga Falls OH 44221-2225
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



*"Keeping the Flame Alive" by
mentoring for new leadership*

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna Laughlin
935 Elizabeth Ct
Cuyahoga Falls OH 44221-5045
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



*****3-DIGIT 442
Teena Angellique-Skaggs
1360 Front St
Cuyahoga Falls OH 44221-4837
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Shirley Jones
2791 Valley Rd
Cuyahoga Falls OH 44223-1639
|||

375



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Linda Zaremski
3699 Santom Rd N
Stow OH 44224-4149



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lynda Tucker
15643 McCallum Dr
Doylestown OH 44230-1617
|||||

377



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Debra Hobart
10376 Brosius Rd Lot 27
Garrettsville OH 44231-9492



378



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Gertrude Kelly
3501 Waterloo Rd
Mogadore OH 44260-9405



379



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Champer
2641 Tallmadge Rd
Ravenna OH 44266-9520



380



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deborah Crowe
6235 Woodbine Rd Unit 4
Ravenna OH 44266-7747



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

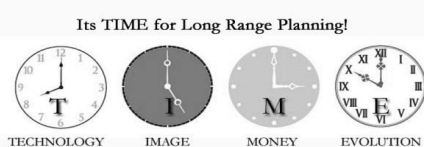
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Phyllis Cettomai
4446 Hattrick Rd
Rootstown OH 44272-9771



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
--------	-------

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

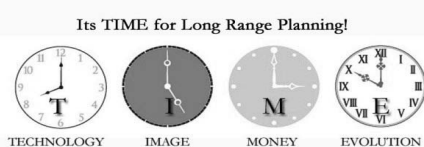
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Gwen Smith-Darnell
47209 Tomahawk Dr
Negley OH 44441-9744



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Abby Yarian
45932 Hatcher Rd
New Waterford OH 44445-8702
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Linda Murphy
46170 Crestview Rd
New Waterford OH 44445-8720
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Holly Baker
10550 Sharrott Rd
North Lima OH 44452-9723
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

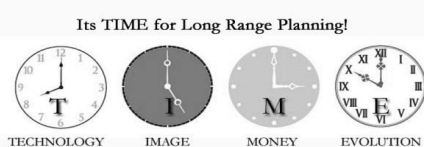
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Brenda Williams
3265 Reeves Rd NE
Warren OH 44483-3650



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lisa Dickson

1781 State Route 7 NE

Brookfield OH 44403-9744

|||||

390



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ave Sofranko

173 Saybrook Blvd

Columbiana OH 44408-9387



391



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lorraine Everly

PO Box 200

Columbiana OH 44408-0200



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Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Constance Witt

PO Box 370

Columbiana OH 44408-0370



393



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ohio Business Woman



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Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marcia Mayberry
5303 Fairfield School Rd
Columbiana OH 44408-9611



395



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

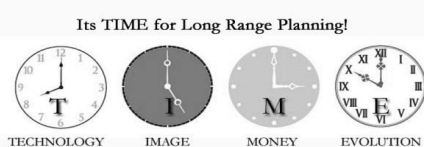
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Amy Groner

30 Howard St

Columbiana OH 44408-1505



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Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sandra Webber

528 S Main St Apt 5

Columbiana OH 44408-1535

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Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

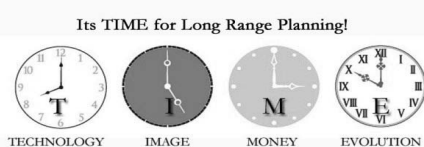
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



[illegible]

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jessica Oates
3729 Middleton Rd
Columbiana OH 44408-9597



399



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Laura Shamp
209 Canterbury Ct
Columbiana OH 44408-8457



400



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Ann Pollock
129 Northwest St
Columbiana OH 44408-1132



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

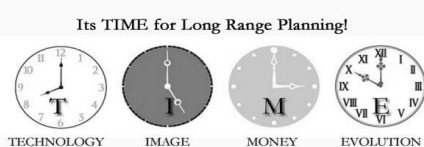
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rashelle Duko

3028 Grafton Rd

Leetonia OH 44431-9721



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

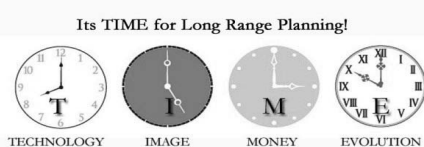
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Susie Aikens
7989 Dickey Dr Ste 4
Lisbon OH 44432-8394



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Renee Schrefler
609 N Market St
Lisbon OH 44432-1017



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cecelia Haren
1302 Bedford Rd
Lowellville OH 44436-8711



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

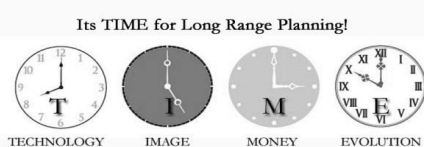
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Leanna Hartsough
385 N Broad St
Canfield OH 44406-1256



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

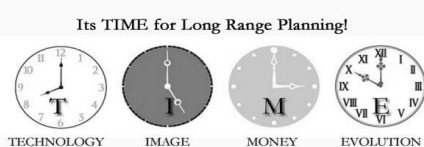
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Amy Miller
3270 Lynn Rd
Canfield OH 44406-9121



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

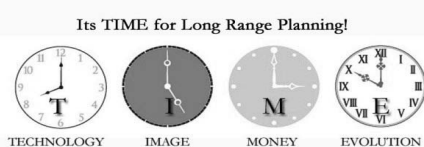
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

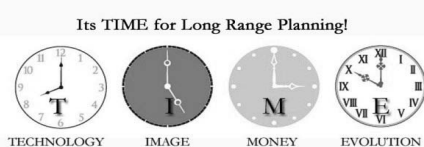
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lana Vanauker
4133 S Turner Rd
Canfield OH 44406-9798



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Janelle Fumerola
2751 Oak Forest Dr
Niles OH 44446-4474



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

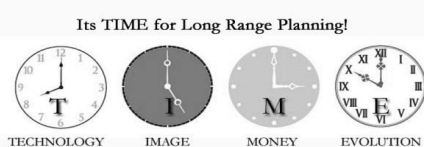
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Megan Marino
117 Hyde Ave
Niles OH 44446-1645



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

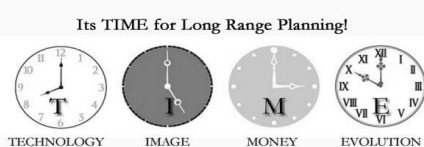
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Kuder
33815 Winona Rd Unit 6
Salem OH 44460-9007



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna Sanor
34869 Golf Club Rd
Salem OH 44460-4307



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

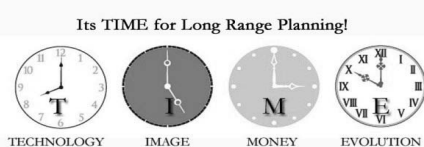
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Amy Trummer
1198 Hampton Pl
Salem OH 44460-1081



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jean Sauerwein
6540 W South Range Rd
Salem OH 44460-9252



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Ohio Business Woman



Official Publication of Ohio Business & Professional Women

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Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kate Oesch
765 Aetna St
Salem OH 44460-3852



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jenny Pike
32396 Hoopes Rd
Salem OH 44460-9529



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Patterson
482 W Pidgeon Rd
Salem OH 44460-4128



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



M. Susan Frenger
27 Blue Lantern Dr
Salem OH 44460-7622



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Laura Good
7904 Roller Rd
Salem OH 44460-9241



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dee McFarland
1323 Westview Dr
Salem OH 44460-1249



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Raghanti
182 Forest Garden Dr
Boardman OH 44512-6227



429



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Laurie Sunyog
446 Annawan Ln
Boardman OH 44512-1715



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Delvet Ballard

7366 West Blvd Apt 301

Boardman OH 44512-5219



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Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



J. Diane Karlin

7400 West Blvd Apt 127

Boardman OH 44512-5232

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



JoAnn Stock
190 Southwoods Ave
Youngstown OH 44512-5412



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tammie Riley Jones
6820 Glendale Ave
Boardman OH 44512-4526



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kate White-Hamilton
625 Squirrel Hill Dr
Boardman OH 44512-5335



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sarah Stafford
5850 West Blvd
Boardman OH 44512-2743



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

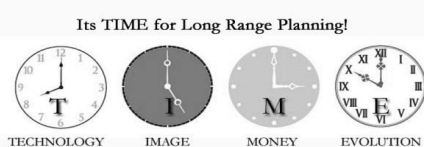
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Millie Baldwin
17 E McKinley Way P O Box 14497
Poland OH 44514-2046



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Denise Carissiimo
5910 Callaway Cir
Youngstown OH 44515-4180



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marjorie Patterson
PO Box 65
Hayesville OH 44838-0065



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen McCready
PO Box 224
Hayesville OH 44838-0224



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathy Durlinger
806 Heron Dr
Huron OH 44839-9120



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Linda Miller
1912 Lake Ave
Huron OH 44839-1117



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



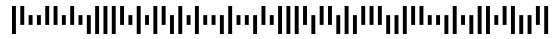
COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Paula Ward
4610 Cleveland Rd E
Huron OH 44839-9613



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karen Prelipp
2450 New State Rd
Norwalk OH 44857-9745
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Miller
932 State Route 95
Perrysville OH 44864-9708



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Erline Trsek
119 Greenbrier Ln
Sandusky OH 44870-5214
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jane Morner
1120 Meadowlawn Dr
Sandusky OH 44870-5600



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Huth
229 Melmore St
Tiffin OH 44883-3533



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

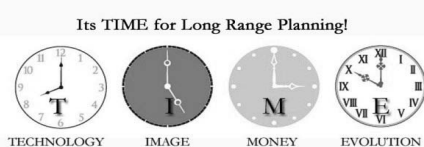
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Beth Wood
709 W Main St
Ashland OH 44805-2063



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathy Norris
1201 County Road 1475
Ashland OH 44805-9745



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cindy O'Neill
242 Highland Blvd
Ashland OH 44805-3353
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Cynthia Hudnut
118 Vernon Ave
Ashland OH 44805-4041



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

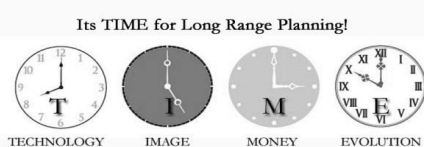
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lorell Kline
119 Banning Ave
Ashland OH 44805-3309



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Roberta Weiler
1959 Claremont Ave
Ashland OH 44805-3541
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Donna Workman
824 Oakbrook Dr
Ashland OH 44805-3689



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rhonda Grote
30 E Mulberry St
Lebanon OH 45036-2605



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Linda Stanifer
597 Riley Wills Rd
Lebanon OH 45036-7400



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Patricia Brooks
1697 Wilmington Rd
Lebanon OH 45036-9742



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Roth
924 Meadow Ln
Lebanon OH 45036-1427



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Joan Ruiz
PO Box 12 309 Dover Ct
Lebanon OH 45036-0012



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Smith
524 Clarion Ct
Lebanon OH 45036-8975



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sherry Eaton
1851 N US 42
Lebanon OH 45036-9487



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sandra Lett
603 Enright Ave
Cincinnati OH 45205-2134



470



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Della Caldwell
2336 Grandview Ave
Cincinnati OH 45206-2261



471



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Pauline Strayhorne
1028 Towne St
Cincinnati OH 45216-2226



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jackie Jenkins
1043 Cheyenne Dr
Cincinnati OH 45216-2203



473



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathryn Elsnau
6750 Siebern Ave
Cincinnati OH 45236-3832



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Nancy Lawson
9869 Mistymorn Ln
Cincinnati OH 45242-5451



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lori Osterhaus
3356 Amberway Ct
Cincinnati OH 45251-3301



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Pamela Nipper
8626 Ellingsworth Way
Florence KY 41042-7717



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Deborah Morgan
2501 Western Row Rd
Maineville OH 45039-9556



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

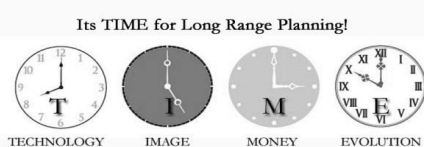
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Aimee Lawrence
3903 Crooked Tree Dr
Mason OH 45040-4756



480



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Beverly Ramey
8485 Stockholm Ct
Waynesville OH 45068-8308



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Velma Maynard
664 Preston Dr
Waynesville OH 45068-9750

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A cartoon illustration of a stick figure holding a large, lit torch. The torch has a bright yellow and orange flame. The stick figure is black and is holding the torch with both hands. The background is white.

9:00 AM - 2:30 PM

\$35.00 includes Breakfast and Lunch

All special chairs are encouraged to attend and participate.

For "Amount" enter: 35.00

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
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Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Ridsen Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Lykins
1054 Berkshire Rd
Dayton OH 45419-3739
|||||



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jane Carroll
7180 Claircrest Dr
Dayton OH 45424-2911



485



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Theresa Warych
4655 Parklawn Dr
Kettering OH 45440-1950



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barbara Bruce
2521 Randall Dr
Oregon OH 43616-2734



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Carol Basinger
704 Ansonia St
Oregon OH 43616-2708



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rita Beckman
944 Cardinal Bay Dr
Oregon OH 43616-3476



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Joy Gladieux
1739 S Coy Rd
Oregon OH 43616-4147



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Gloria Liegel
3302 N Eastmoreland Dr
Oregon OH 43616-2935



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dolores Jeskey
3111 Brown Rd
Oregon OH 43616-4030



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Dolores Haack
3424 Bayberry Pl
Oregon OH 43616-2465



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Betty Chisholm
934 S Wynn Rd Apt B117
Oregon OH 43616-3595



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Jennifer Basinger
3314 Plumey Rd
Northwood OH 43619-1830



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Janice Collins
4091 Ranger Dr
Northwood OH 43619-2052



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



499



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Barenda Mellott
35100 Walnut Rdg
Salineville OH 43945-9739



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Melinda Thompson
51210 Posocco Dr
Saint Clairsville OH 43950-9506



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sara Mains
466 Efts Ln
Wintersville OH 43953-3410



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



503



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Mary Lou Jones
109 Parkdale Rd
Steubenville OH 43952-3609



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



505



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



506



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Marie Helene Wilson
2505 Sunset Blvd Rear Annex
Steubenville OH 43952-2479



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Rita Marker
1233 Maryland Ave
Steubenville OH 43952-1620



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sara Lane
1600 Moreland Dr
Steubenville OH 43952-2546
|||||

509



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Maryann Donnelly
714 Brady Ave
Steubenville OH 43952-1462
|||||

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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Janet Niederhuber
325 Cedar Ave
Steubenville OH 43952-2522



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
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Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
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Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
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Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Paula Prentice
4235 Aldawood Hills Dr
Akron OH 44319-4042



514



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdin Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
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Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Janine Hooks
273 E Midlothian Blvd
Youngstown OH 44507-1947



515



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sandra Barger
3518 Glenmere Dr
Youngstown OH 44511-3041



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Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

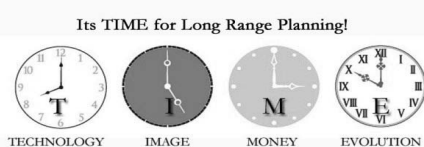
NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
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Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
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Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!



Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Betty Friess
714 Northwood Dr
Uniontown OH 44685-9612



517



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



518



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Riden Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Kathleen Sweeney

234 Malajora Rd

Mansfield OH 44905-2904

|||||||

519



Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
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Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
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Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
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Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
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OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Alice Mattocks
270 E Connelly Blvd
Sharon PA 16146-1852



520



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
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Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
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2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____



“Keeping the Flame Alive” by
mentoring for new leadership

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Diane Pastoric
101 Hindman Ln
Weirton WV 26062-4208



523



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCready
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio

August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Melissa Ross-Merkel
2792 Chapman Cir
Rock Hill SC 29732-9720



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Karleen Ansara-Milbaugh
9664 Ford Ave Unit 2667
Richmond Hill GA 31324-9007



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



5

PO Box 484

South Shore KY 41175-0484



527



Sparks are Igniting as We Travel Ohio August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Ridsen Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





528



Sparks are Igniting as We Travel Ohio August State Board Meeting

Saturday, August 15, 2015

Holiday Inn Dayton/Fairborn

2800 Presidential Dr., Fairborn, OH 445324

9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)

9:30 Board Meeting

\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Ridsen Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail	Phone
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For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		X kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	X carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		X teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		X saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	X rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		X ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	X stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		X dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		X jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	X ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	X chandalontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	X gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		X mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	X irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	X alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	X wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	X phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		X orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		X mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Tiffany Miller
2581 Collin McKinney Pkwy Apt 307
McKinney TX 75070-6179



529



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobpw@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Lynnette Brim
4401 Cirrus Ln
Roanoke TX 76262-2714
|||||

530



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
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Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Johnna Shepherd
1918 Madora Ave
Douglas WY 82633-3012



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name _____

Address _____

City/State/Zip _____

E-Mail _____ Phone _____

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

In This Issue

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
Database Mgr	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	bpwtreasurer@yahoo.com
Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Geneva Varney
4886 W Edinburgh Ln
West Jordan UT 84081-5902



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



Ohio Business Woman

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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrate.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
2016 Conference Ch	Karen McCready	P O Box 224, Hayesville 44838	419-368-6942		mccready@bright.net
2017 Conf. Site Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville 43701	740-704-3110		X andreadpatterson@gmail.com
Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



Theme: Let your light shine before men in such a way that they may see your good works and glorify your Father in Heaven

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



“Keeping the Flame Alive” by
mentoring for new leadership

**Sawmill Creek Resorts
Huron, OH**

Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau. July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.



Sarah Parker
8644 Emerald Grove Way
Las Vegas NV 89123-3614



Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com

Ohio Business Woman



Official Publication of Ohio Business & Professional Women

VOL. 54 NO. 1 Summer 2015

Women's Equality Day

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On Election Day in 1920, millions of American women exercised their right to vote for the first time. It took activists and reformers nearly 100 years to win that right, and the campaign was not easy: Disagreements over strategy threatened to cripple the movement more than once. But on August 26, 1920, the 19th Amendment to the Constitution was finally ratified, enfranchising all American women and declaring for the first time that they, like men, deserve all the rights and responsibilities of citizenship.



In 1971 a Joint Resolution of Congress designates August 26th as

"Women's Equality Day".

This date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution which granted women the right to vote.

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



TIME It seems like just yesterday we were sitting in groups gathering ideas for a long range plan to take BPW "Back to the Future" under the guidance of President Trecia Kimes-Brown. The results of the data were compiled and in May, 2009 a written Long Range Plan was published and presented to the membership as a guide for the future viability of BPW.

TIME has passed and each year's team of leaders have worked to im-

prove our organization. Certainly change is hard and things do not always go as planned, but we must continue to press forward. It is time to implement new changes to better BPW/OH.



WIA In 2013 President Phyllis Riccadonna created the BPW/OH Women in Action for the Future. She saw that we were not evolving, in fact, we are losing members and losing locals.

The data from both the TIME Long Range Plan and the Women In Action Committee had many of the same responses to the same questions. It was clear that progression was desired and necessary. We are proud to say it has already begun, starting with technology, and transforming continues as our goal for this year.

Plans for our year have evolved. New improvements include the creation of our new website. Here you can download information, access needed forms, and make payments via credit card.

2015-2016 State Fundraiser

Quilt Making Project

We have many creative minds and great talent within our membership and it was a pleasure to personally share my idea for this fundraiser.



The purpose behind this project is to have all BPW locals come together in creating two quilts. Each local participates by crafting two 12 X 12 inch pieces (leaving room for 1/4 seam) using any design that depicts what your local wants to share with the state.

You can embroidery, cross stitch, picture transfer or some other creative form of design, but they must be washable. Both pieces can be the same or you can make them different. Your local's name will be

Yes, you can... register and pay for August and November State Meetings, ONLINE! Yes you can...pay your Membership Dues with your credit/debit card, ONLINE!



And, we are not stopping there. BPW Members want more so our Web Master has been hard at work. Go to the website while you are reading this (www.ohiobpw.org) and look at the new calendar with all state activities. Check out the ability you have to stay in touch with each other via our new Blog. Your local and region can post meetings and events, sharing your great ideas with all members. Your local's president can ask your region president to start this for you right now!

And there is MORE! You will also find a link to our Facebook page and Twitter account. Every document that you need is there, or we will get it there.

Coming soon are Fireside chats via web conferencing. ALSO members soon will have the ability to login and update personal information, learn about other members, and strengthen this organization with real time networking. You will be able to register for the April Leadership Training and May Conference, and don't forget, you can now pay online.

Our goal this year is to give you, as a member, the tools to enhance your social networking and opportunities to grow your local, your business, your connections. This is a working website so please let us know what you would like to see.

embroidered under your piece to identify your local!

At the 2016 conference, the winner of the raffle will take home a "one-of-a-kind" fine work of art.

Raffle tickets are \$5 for 1 or \$20 for 5.

Please have all quilt pieces delivered to me by OCTOBER 31, 2015

Questions? Call me at 440-967-9658.

STATE FINANCIAL REVIEW COMMITTEE

I present to you the members who have been appointed to review the financial records for BPW/OHIO to include the State records, Conference 2014-2015 records, and PAC records

Lora Manon, PSP, Chair
Faye Spratley, PSP
Diana Gibbens



President Elect 2015-2016, Mary Ann Dutro

Moving BPW into the future is very important, I want to continue a lot of the technology changes that Leona has been working hard on. Board representation across the State of Ohio is important, hopefully I will be able to visit many of the local meetings and meet the members.



Moving this group forward is a task for all members and we need to work together for the betterment of BPW/Ohio. Currently I am working on getting next year planned. I am getting excited about some of the ideas and can't wait to share with you at the 2016 Conference.

Vice President 2015-2016, Linda Wiegand

Veep Vibes! The summer is rapidly disappearing and yet BPW/OH business rolls on. As the new VP of BPW/OH my responsibilities are to all the Regions and Locals as your liaison to the State. Please keep me informed if there are any changes within your Region and/or Local Organizations whether it is an officer change or even as minor as an e-mail change. One thing I have learned over the years is that there will always be change in our lives and you can either fight it or embrace it. I choose to embrace it. We have many positive changes happening in BPW/OH this year and there is great potential for growth with our organization. For example, please check out the new website, www.ohiobpw.org. It is highly interactive!



I am planning on attending the WPEA conference in North Carolina next weekend and look forward to sharing what I learn from our BPW sisters in other states. Join us in Dayton in August for our next State Board meeting and come grow with us!

Treasurer 2015-2016, Brenda Anders



Boy, if someone would have told me that I was going to have to have my picture taken so much as a state officer I might have had second thoughts about running for Treasurer. All kidding aside, I am truly glad that I did. I have met many women throughout the state that believe in BPW, our Legislative Platform and the programs we support.

There is so much to learn as the Treasurer and Database Manager. A new laptop computer and printer were purchased and all of the programs we use were updated. The old laptop has been cleaned of all the old programs and data and will be given to Kathleen Sweeney, the Recording Secretary, to use. The old printer will be used by Leona.

Thank you all for being so patient with me. I want to thank Leona Phillips, Karen Prelipp, Mary Ann Dutro and Kathy Kellums for helping to get me on track. I am sure I will be asking more questions. I know that this year will be busy but fun. I am really looking forward to it.

Recording Secretary 2015-2016, Kathleen Sweeney



I am so excited to be serving on this committee with President Leona Phillips leading the way. I have been a member of BPW for 9 years and have had the opportunity to attend most of the conferences since I joined. I have served as a page, timekeeper, led the First Timers Session and for the last two conferences headed up Support Services. I have had the opportunity to serve as church board secretary and head up many different programs. I also led local fund raising programs for Children's Miracle Network.

I have two specific goals this year. One to help increase membership and the second is to encourage members who have never attended a conference to do so. What better way to be an advocate for BPW than come to a State Conference and learn what we are accomplishing to better the lives of women. Thank you for giving me this opportunity to be a part of preserving the history of BPW.



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Women's Retirement Foundation President 2015-2016, Sharon McTigue

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.



It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. The Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2015 May Conference, \$500 Grants were presented to the following:

- Region 1, Ashland BPW, Mill Run Place, for outdoor patio items for all residents to enjoy;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture for community room;
- Region 3, Coshocton BPW, Peartree North for table and chairs for outdoor common area;
- Region 4 locals did not apply;
- Region 5, Lebanon BPW, Bentley Woods Senior Housing, Farmer's Market and nutritional event for residents.

Women's Retirement Foundation is supported by your donations – the Grants provide support to the elderly population in your community. Choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to a qualified applicant. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. For multiple quarterly applications, an appointed committee will select the winner.

At our recent May Conference, the following STNA scholarship winners were announced:

1st Quarter, Elizabeth Sigler, Region 1 Ashland BPW; 2nd Quarter, Brooke Miller, Region 1 Ashland BPW; 3rd Quarter, Sandra Balog, Region 2 Columbiana BPW; 4th Quarter – no scholarship awarded, no applications submitted.

Please publicize the opportunities this program affords our membership to help others. THANK YOU for your continued support! Additional information and forms are available on our state website or feel free to contact me directly.



2015/2016 BPW/OH State Board

(L-R) President Elect Mary Ann Dutro; Treasurer Brenda Anders; Parliamentarian Karen Prelipp; President Leona Phillips; Recording Secretary Kathleen Sweeney; Vice President Linda Wiegand; Correspondence Secretary Daneene Monroe Rusnak

BPW Ohio Foundation Chair 2015-2016, Paulette Knazek

BPW Foundation (BPWF) has a rich history of women's advocacy in the workplace, politics and family. It continues to be an excellent leadership role model for the legacy chapters of BPW. Developing highly effective programs and research projects providing the data and tools for us to become more effective in accomplishing our goals. When you become a donor you have access to the many great tools BPWF offers. Every individual has something to offer whether it is time, talent, expertise or financial support. Did you know that BPWF operates on only 3% of your donations and 97% funds their programs supporting working women like you?



Did you know you can become a Mentor in Joining Forces Mentoring Plus? That you can post open employment positions for your company? Or you can post your profile resume? Be involved. BPW's success has always been through women who became involved, who kept an eye on the pulse of society, were willing to make changes, contribute and be an advocate for their mothers, daughters, cousins, friends, self. Visit www.bpwfoundatin.org and explore. Get involved. Keep the Flame Alive!

Foundation On Fire Program: To fan the flame local chapters will receive one point for every dollar given to the Business and Professional Women's Foundation (BPWF) Donations can be made to BPWF on their website www.bpwfoundatin.org click on "Donate"

For details of how points are earned, deadlines and information to submit, please see our state website.

1st Place Prize: From Appalachian Hula Academy of Ohio—Hula session for your group at your location!

Membership Chair 2015-2016, Carolyn (Jeffers) Hrinda

We need to ignite our flame for women. First, we need members and a lot of them. In order to make a difference we need power, and power comes in numbers. I encourage each of you to do your best to involve women in your community in what you do and invite them to help the organization. If your local fears change add a new local that may have different traditions but share in goals. We have numerous issues facing women today.



As I read the article, "Top 18 Issues Challenging Women Today" by Sonia Pressman Fuentes, I again recalled our purpose and learned some in the process. The article reminded readers of the homeless and how many breadwinning women lead families. The article then pointed out why there is a gap in equal pay. It pointed out that the Republican Senate stopped bills that could have made a drastic difference for this cause in 2014. In conjunction, Fuentes pointed out the 270,000 assaults annually and the anti-abortion measures as well as us having the highest maternal mortality rate among industrialized nations and a lack of affordable child care and leave options as well. We still have human trafficking, a lack of leaders in fortune 500 companies and the Senate and House of Representatives. All of this and we still have not ratified the Equal Rights Amendment to the Constitution or the CEDAW Treaty, the international bill of rights for women. We are in fact the only industrialized country that has not ratified the CEDAW.

We need to attract members, remember our cause and take action towards equality. Invite women to join you in your efforts and to join our organization. Consider your invitation to them as an opportunity to something great. They can refuse or take their torch.

Webmaster 2015-2016, Wendy Hollinger

I am a new BPW member and so glad I had the opportunity to attend the Conference and meet some of the women who make this organization great! I am your 2015-16 Webmaster, and am enthusiastic to be working with Leona, your Board, and Program Chairs to make the BPW/OH website everything it can be. It is a work in progress, so we need your suggestions, and will appreciate your patience as we add new features.



I want to encourage you to interact with the website now! Your Region Presidents can post events on the Calendar and news in the Blog. We may open access to Local Presidents or members, but for now, send your information to your Region President to place on the website. Everyone can comment on Blog posts, so visit the website and add your voice to the conversation. Check out the Calendar to learn about events throughout the state. The Photo Gallery is still being configured, but will eventually display photos in albums, so you can lookup your club or a specific event. We are especially pleased that you can now make payments online for Member Dues or Events. You will need to have your member ID and your credit or debit handy when you begin the process.

The BPW/OH website is www.ohiobpw.org. You may have memorabilia with a previous URL. That URL is preferred, but we don't currently have control of it. We may be able to restore it in the future.

If you see something on the website that's not working, contact me at Wendy@PhoenixGraphix.us so I can get it fixed. If you have ideas for how we can make the BPW/OH website better, let us know. This is YOUR website, and your involvement will help us make it the most useful website it can be for all members.



Why do we have a State Parliamentarian? Do we need one at the region or local organization level?

As State Parliamentarian I am expected to know our Bylaws and Policies and Procedures and be able to reference the appropriate document and section when a question of governance arises. President Phillips included in your leadership manual information about motions and general parliamentary procedures. Every chair, region president and local organization president has (or will) received a copy of this manual. The information about parliamentary procedure is provided so region and local organization meetings can be run efficiently and ensure every member has an opportunity to have their voice heard. Parliamentarians at all levels are there to assist their president. State Bylaws and Policies and Procedures as well as the Model Region and Model Local Organization Bylaws are available on the website. President Phillips has worked diligently to put more information on our new website and I encourage all of you to go to www.ohiobpw.org to check it out. You will be surprised at the new look and all the information available at the click of your mouse.



Individual Development (ID) Chair 2015-2016, Charisse Kellums



The focus of Mentoring by President Phillips fits in with the premise of ID. What a nice way to mentor and encourage. I need to ask each Region President to help me. One of the goals I set with President Phillips was to attend as many ID training classes as possible. Please send your Region ID Chair's contact information to me at bpwsponsor@gmail.com. If you are facilitating ID training for your Region or Local please let me know. I would like to attend and help.

The ID Program provides training and practice opportunities in public speaking, general communications and job performance skills. Introduces participants to the mission and vision of Business and Professional Women (BPW).

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 23rd 2016. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 21st 2016 at Sawmill Creek Resort in Huron.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2016 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2013-2016).

Information needed to compete in Region and State Speak-offs are on the BPW/OHIO website ohiobpw.org

DATES TO REMEMBER

- March 19, 2016** **DEADLINE** - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
- April 23, 2016** **EVENT** - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
- May 20-22, 2016** **EVENT** - BPW/OHIO State Conference, Sawmill Creek Resort, Huron, Ohio

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On May 21, 2015 Linda Wiegand, Liz Burrell and Leona Phillips attended the 2015 New Leadership Ohio Dinner at the Fawcett Center at the Ohio State University. We had the opportunity to network with the young women. New Leadership Ohio educates Ohio college women about politics and policy-making to actively engage them in the political process. We passed out our cards, marketing BPW.

On May 27, 2015 PSP Connie Allgire and President Leona Phillips attended the Women's Lobby Day in Columbus. There was a presentation from Representatives who work to promote issues that affect women.

Pictured is a group of us who had just attended a session. The program was facilitated by Representative Teresa Fedor.



2015-2016 BPW/OHIO		State Board		Text	
Position	Name	Address	H Phone	C Phone	X Email
President	Leona Phillips	7216 Risden Rd., Vermilion 44089	440-967-9658	440-949-9033	X Leona.phillips@aol.com
President Elect	Mary Ann Dutro	2365 Greenhills Cir., Zanesville 43701		740-819-7592	X madutrobwp@gmail.com
Vice President	Linda Wiegand	78 Melissa Ct., Pataskala 43062	740-739-6463	740-975-5581	X Linda@bisbestrte.com
Recording Secy	Kathleen Sweeney	234 Malajora Rd., Mansfield 44905	419-589-5250		X kitkatm@embarqmail.com
Treasurer	Brenda Anders	557 Ross Rd. SE, Lancaster 43130	740-654-1902	740-652-0114	X bpwtreasurer@yahoo.com
Parliamentarian	Karen Prelipp	2450 New State Rd., Norwalk 44857		419-706-7242	X karenp1515@ymail.com
Corresponding Secy	Daneene Monroe Rusnak	7827 Joyce Dr., Parma 44130	440-884-4639	440-228-0437	X daneene1124@gmail.com
Imm. Past Pres.	Kathy Kellums	57 Periwinkle Dr., Olmsted Twp 44138	440-235-6871		kpkell@sbcglobal.net
Legislation Chair	Carol L. Ater	43 Mallow Rd., Frankfort 45628	740-998-6013	740-703-1109	carollater@gmail.com
Ind Dev. Chair	Charisse Kellums	480 Walleyford Dr., Berea 44017	440-243-4613	440-781-9462	X bpwsponsor@gmail.com
Finance Chair	Carol Lindsey	769 E. Main St., Logan 43138	740-385-3622	740-503-3522	irisohio@yahoo.com
Membership Ch.	Carolyn Hrinda	926 S. Heltman, Ashland 44805	419-289-7339		teach44805@yahoo.com
Issues Mgmt. Ch.	Sara Lane	1600 Moreland Dr., Steubenville 43952	330-285-2684		saraprovenz@yahoo.com
Yng Careerist Chair	Becky Naugle	174 Woodcliff Dr., Whitehall 43213		740-704-2208	rebeccanaugle@yahoo.com
Rgn 1 President	Linda Miller	1912 Lake Ave., Huron 44839	419-433-2284	419-357-0028	X lbmiller22@aol.com
Rgn 2 President	Deborah Catrone	309 Keenan Ave., Cuyahoga Falls 44221	330- 920-8022		ohlibrarylady@yahoo.com
Rgn 3 President	Rhonda Stemmer	9750 Country Club Ests, Byesville 43723	740-685-8090	740-260-1418	stemmers9@gmail.com
Rgn 4 President	Diana Gibbens	7790 Fairlawn Dr., Pickerington 43147	614-325-0178		dkgibbens@hotmail.com
Rgn 5 President	Jeanne Young	8167 Chestnut Hill, Chester 45069	513-779-4308		jeanneyoung@yahoo.com
By-Laws Chair	Kathy Telban	6470 Gates Mills Blvd., Mayfield Hts. 44124	440-442-4289	216-650-3153	ktelban@isolvit.org
Legal Consultant	Chandra Ontko	610 North St., Caldwell 43724	740-305-5029	740-630-7055	chandralontko@gmail.com
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Distinguished Mbr. Ch	Gail Snyder	817 12th St., Greeville 45331	937-548-9143	937-423-4854	gails669@embarqmail.com
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Ntnl. Foundation Ch	Paulette Knazek	228 Adams St., Zanesville 43701	740-214-4456	740-339-6009	alohahula2@yahoo.com
Non-Dues Income Ch	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville 43701	740-297-4556	740-575-1071	X lizywca@columbus.rr.com
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Web Master	Wendy Hollinger	444N Pearl St., Granville 43023	740-405-7111	740-587-3659	wendy@phoenixgraphix.us
Nominating Chair	Phyllis Riccadonna	918-B Archer Hill Rd., Colliers, WV 26035	304-914-4746	304-914-4746	phyllisR66@aol.com
PAC	Elizabeth Burrell	2823 Woodcroft Rd., Columbus 43204	614-279-1092		orphanmac@aol.com
Retirement Fdn Pres.	Sharon McTigue	6073 Sandpiper Ln., N Olmsted 44070	440-777-0538		mctiguest@yahoo.com

2015-2016 BPW/OHIO State Calendar		
President Leona Phillips—Keeping the Flame Alive, Mentoring our new leadership		
Date	Event	Notes
8/14/15	BPW/OHIO Executive Committee Meeting	Dayton
8/15/15	BPW/OHIO State Board Meeting	Holiday Inn Dayton/Fairborn
8/26/15	Women's Equality Day – Right to Vote Celebration	
9/19/15	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/18/15	NBWW Ecumenical Event	Hosted by Pennsylvania
10/19-23/2015	National Business & Professional Women's Week	
10/24/15	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/13/15	BPW/OHIO Executive Committee Mid-Year Meeting	Millersburg
11/14/15	BPW/OHIO Mid-Year State Board Meeting	Hotel Millersburg
1/9/16	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/15/16	BPW/OHIO Executive Committee Meeting	Huron
1/16/16	Exec. Committee & 2016 Conference Committee Meeting	Sawmill Creek Resort
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/16	State Nominating forms due	Send to State Nominating Chair
3/5/16	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/19/16	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/12/16	Equal Pay Day	
4/22/16	BPW/OHIO Executive Committee Meeting	TBD
4/23/16	ID/YC Competition-2016-2017 Leadership-Leg Platform Mtg	TBD
4/30/16	Region Presidents End-of-Year Reports Due	Email to President
4/30/16	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/20-22/2016	BPW/OHIO State Conference	Huron, Sawmill Creek Resort



BPW/OHIO 2015-2016 Budget	
	Annual Budget
INCOME	
Member Dues (600) @ \$30	\$ 18,000.00
Member at Large (4) @ \$50	\$ 200.00
Student Dues (10) @ \$10	\$ 100.00
Local Dues Received	\$ 4,500.00
Meeting Income (Aug & Nov Board)	\$ 2,100.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Non-dues income	\$ 1,000.00
Quilt Project	\$ 1,200.00
OBW Candidate Ads	\$ 200.00
Dues - Credit Card Fees	\$ 125.00
TOTAL INCOME	\$ 29,000.00
EXPENSES	
Quilt materials	\$ 325.00
Board mtg speakers (2)	\$ 200.00
Standing Chair Expense	
Finance Chair	\$ -
ID Chair	\$ 150.00
Issues Mgmt	\$ 150.00
Legislation Chair	\$ 150.00
Membership Chair	\$ 150.00
YC Chair	\$ 150.00
Other Chair Expense	
By Laws Chair	\$ 10.00
Distinguished Member Chair	\$ 100.00
Foundation Chair	\$ 10.00
Nominating Chair	\$ 25.00
OBW Editor Stipend	\$ 200.00
Database Manager Stipend	\$ 200.00
Mileage Expense	
Board Mileage (.25)	\$ 2,150.00
Board Training Mileage	\$ 350.00
Region Mileage	\$ 100.00
Region Leadership Training	\$ 670.00
Legislative Platform	\$ 325.00
Meeting Expenses	
Meeting Expense	\$ 1,600.00
Leadership/YC/ID/Leg Platform (2016)	\$ 1,575.00
Other Expense	
BPW Foundation annual State Fee	\$ 50.00
Annual Review	\$ 225.00
Bond Insurance	\$ 250.00
Conference Site Chair	\$ 100.00
Executive Committee Expense	\$ 2,100.00
Local dues Reimbursed	\$ 4,500.00
Misc. Expense	\$ 10.00
Non-Dues Expense	\$ 500.00
OBW Production	\$ 6,000.00
Dues Collection	\$ 2,200.00
Supplies (plus Laptop)	\$ 725.00
Postage	\$ 700.00
President Expense	\$ 1,800.00
State Directory	\$ 250.00
State Web Page Hosting Fee	\$ 1,000.00
TOTAL EXPENSES	\$ 29,000.00
NET INCOME(LOSS)	\$ -

2014/2015 Conference

Joyce M. Davis Distinguished Member 2015



Carol LaGore, Vice President of Chillicothe BPW

If you had met Joyce M. Davis, which I did at state conventions in the 80's, you would have been impressed by her dedication to BPW, her grace and dignity and wonderful sense of humor as well as always being there to help and impart knowledge.

I was surprised that I was given the award and very appreciative to be recognized at conference.

RESOLUTION 1: Resolution in OPPOSITION TO HEARTBEAT BILL, HOUSE BILL 69

WHEREAS, Ohio House Bill 69 known as the Heartbeat Bill was introduced into the Ohio House of Representatives on February 17, 2015; and

WHEREAS, said Bill passed the House on March 25, 2015; and

WHEREAS, said Bill was referred to Senate Health and Human Services on April 14, 2015; and

WHEREAS, the Heartbeat Bill will:

generally prohibit a person from knowingly and purposefully performing or inducing an abortion with the specific intent of causing or abetting the termination of the life of an unborn human individual whose fetal heartbeat has been detected;

provide that a person who violates the above prohibition is guilty of performing or inducing an abortion after the detection of a fetal heartbeat, a felony of the fifth degree;

provide that a person who knowingly and purposefully performs or induces an abortion before determining if there is a fetal heartbeat is guilty of performing or inducing an abortion before determining whether there is a detectable fetal heartbeat, a felony of the fifth degree;

provide that a physician does not commit the offense if he/she believes a medical emergency exists;

state that it is the General Assembly's intent that women whose pregnancies are protected under the bill be informed of available options for adoption; etc.

BE IT RESOLVED, that BPW/Ohio opposed the Heartbeat Bill and directs the BPW/Ohio President to publish a copy of this Resolution in the OBW and post it on the BPW/Ohio Website; and write a letter of opposition for HB 69 (Heartbeat Bill) to the President of the Ohio House of Representatives; and a separate letter of opposition for Heartbeat Bill (Senate number unknown) to the Ohio Senate; and

FURTHER BE IT RESOLVED, that the 2015-2016 BPW/Ohio Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Ohio Senators and Representatives urging their opposition to the Heartbeat Bill; and

BE IT FURTHER RESOLVED that members of BPW/Ohio actively work to deny passage of the Heartbeat Bill.

2014/2015 Conference

Membership “Be Powerful Women – Rivets for BPW” award winners



1st Place Berea; 2nd Coshocton; 3rd Ashland; 4th Lebanon, 5th Lancaster, 6th Toledo, 7th Nasa Glenn.

Ashland and Coshocton submitted scrapbooks for display at conference. All award winners received a certificate and cash prize.

Locals who had membership increases from 4/30/2014 to 4/30/2015: Toledo (5 to 16); Columbian (29 to 37); Guernsey Noble (19 to 24); Port Clinton (25 to 29); Ohio Valley (13 to 16); and Portsmouth (12 to 15). Members attending the awards ceremony received a small gift for their efforts to recruit new members. THANK YOU to all the Locals who competed for awards. It was my pleasure to serve as your state chair. Keep recruiting! Liz Herrell, 2014-2015 State Membership Chair

Powerful Women Were in Action! Conference Summarized



A milestone conference; the 95th Annual BPW/OHIO State Conference was successfully held in Columbus over 2 ½ days in mid May. 67 BPW members, 14 Past Presidents, 1 National Representative, 14 Vendors, 5 Seminar presenters and 5 Speakers!!

Friday opened with two morning seminars; “Protect Yourself from Identity Theft” and “Sleep Apnea – What You Should Know.” Lunch speaker Liz Ferro, Founder of Girls With Sole!, spoke about how the organization empowers young women through sports. The third seminar of the day “Meditation in Motion – An Introduction to Qigong” followed lunch. BPW/OHIO business was conducted at the Board meeting prior to the First Timers Event. Dinner featured Jo Steigerwald, Development Officer for Seeds of Literacy. Jo shared what Seeds of Literacy provides to individuals within Cleveland and Cuyahoga County through their volunteer tutors. BPW learned about the importance of literacy programs and the impact of literacy within our local areas. A Townsend Library (95+ books) was donated on behalf of all BPW/OHIO members. The dinner centerpieces made of books and book bags were also given to Jo to take back to Seeds of Literacy’s new East Cleveland location. President Kellums opened the Business Session calling on the U.S. Marine Corp Color Guard to post the colors. A donation was made to the U.S. Marine Corps Reserve Toys for Tots program. Keynote Speaker, Roslyn A. Ridgeway, owner Ridgeway Empowerment International provided the steps to “Unlock Your Power Factor and Win in Life!”. She let us know how much she enjoys returning to her home state of Ohio. The Candidates’ Forum was held and the 2015-2016 State Officers were elected. The evening was capped off with the 95th BPW/OHIO Anniversary Time Travel. Conference Chair Charisse Kellums and 9 other members took part in a skit traveling through the decades. Each decade highlighted BPW and World events. The comedic banter between the speakers brought laughter to all! Along the journey Charisse was presented (sometimes she took it) an article of clothing or an item representing the decade. At the end she was outfitted as a woman through time!

Saturday breakfast hosted the Vendor Fair. 17 vendors presented a 30 second commercial to the members and then we had time to shop. Members attended two seminars prior to lunch, “The Hammerin’ Handy Woman” and



“Mastering Change – How to Navigate and Thrive in Uncharted Waters”.

Before lunch there was once again time to shop! During lunch, author Pam Spence relayed stories from her book *Glad Rags Inspiring Clothes and the Women Who Wear Them*. The Second Business Session took place; Legislative Platform Report, PAC Report, Membership and Foundation awards were presented and we heard from two speakers. Trecia Kimes-Brown, Vinton County Prosecuting Attorney, BPW/OHIO PSP and McArthur BPW member shared her BPW and professional journey with what she calls the Power of Perseverance.

Roslyn A. Ridgeway, Chair BPW Foundation Board of Trustees brought us up to date on the focus and importance of the BPW Foundation. At the conclusion of the Business Session the BPW/OHIO Past State Presidents joined President Kathy Kellums to cut the anniversary cake.

Dinner began with Carol LaGore, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Leona Phillips, the 2015-2016 Executive Committee and Board of Directors were installed. After dinner everyone was invited to mingle at celebrations for Kathy, Leona and the newly elected officers.

Sunday began with breakfast and the Issues Management award presentation. The theme “Power of Remembrance and Growth” was used for the Mariwyn Heath Memorial Service. The Closing Business Session was the time for Resolutions, Women’s Retirement Foundation awards, the 2016 Conference Presentation, and the passing of the President’s pin between Kathy and Leona. We closed the 2015 Conference with well wishes for a productive 2015-2016.

BPW/OHIO 2015 Conference Chair Charisse Kellums



36th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 18, 2015

9:00 am to 1:00 pm

DoubleTree by Hilton Hotel Pittsburgh-Meadow Lands

340 Race Track Road, Washington, PA 15301

Hosted by BPW/PA Districts 3 and 12



*Theme: Let your light shine before men in such a way that they
may see your good works and glorify your Father in Heaven*

Matthew 5:16

Schedule:	9:00 to 9:45	Registration
	9:45-10:00	Welcome
	10:00-11:00	Breakfast buffet
	11:00-12:00	Ecumenical Service
	12:00-1:00	Entertainment and Remarks

Ecumenical Event Reservation:

Cost: \$35 Deadline for Reservations is October 12, 2015

Mail to: Maggie Hildebrand, District 3 Treasurer

1489 Clifford Woods Road, Ligonier, PA 15658

Questions regarding reservations: Maggie@outputsales.com

Make checks payable to: BPW District 3

Name_____

BPW -Federation, LO, Title_____

SAVE THE DATE

2016 BPW/OHIO CONFERENCE

May 20-22, 2016



**"Keeping the Flame Alive" by
mentoring for new leadership**

**Sawmill Creek Resorts
Huron, OH**

**Plans have begun for the
state conference, see you
in Huron. Karen McCreedy
2016 Conference Chair**

LOCAL NEWS

LANCASTER BPW

May 7th we honored four scholarship recipients, each to receive \$1,000 scholarships.



June 4th we inducted our new officers for 2015-2016: President Debbie Cooper, President Elect Christina Hall, Vice President Cheryl Harmon, Secretary Tammy Gordon and Treasurer Shirley Conner.

July 11th was our Covered Dish Picnic/Pool Party for members and family. Nancy Morrison hosts this event at her home each July.

September 26, 2015 is Lancaster's Annual Style Show, "Fifty Shades of Fashion". Come out, have a great time and help support our Scholarship Fund.



ASHLAND BPW Celebrates 85 years

The local was chartered June 30, 1930 with 46 members. Speaker, Shirley Fulk Boyd, focused on prominent Ashland Women during 1815-2015, including BPW charter members. Esther McNaul Queneau, 1949-1950 President, brought a photo from a 1940's National Conference in Cincinnati.



Photo (L-R) Marjorie Patterson, member, Speaker Shirley Fulk Boyd, & Esther McNaul Queneau.

July 4th we entered a float in Ashland's Bicentennial "Star Spangled Celebration" parade, a replica of the old BPW clubhouse. It won 3rd place in "Historical Noncommercial".

Photo (L-R) Standing-Kathy Norris, seated-Nancy Miller, seated-Karen McCready, Debbie Baum, Nan-



VERMILION BPW



2015 Vermilion Buckeye Girls State

Leona had an opportunity to attend the Buckeye Girls State Event this year with the Vermillion American Legion Buckeye Girls State Chair.

Leona Phillips was able to catch up with one of the young ladies that Vermillion BPW had sent.

It was great to see the Buckeye Girls State program in action.

VERMILION BPW

2015 Scholarship Winners (L-R) Melissa Krieger, Christina Williamson, Molly Anders, Vermilion President Nancy Ostrander, Latonya Lacey, Scholarship Chair Linda Miller



Vermilion BPW 2015-16 Officers (L-R) Treasurer Dina Bauer, Vice President Jane Morner, President Nancy Ostrander, not shown Secretary Sandra Williamson



REGION 4

On July 11th we held our Leadership Training with State President Leona Philips at Gibby's Eatery in Circleville.

Along with Leadership Training, Leona inducted the new Region 4 officers.



COSHOCTON BPW. Officer Installation

PHOTO (L-R): Corresponding Secretary, Doris Parkhill Recording Secretary, Kathy Revay; Vice President, Rosie Turner President, Carey McMasters; Treasurer, Sheila Mayse unable to attend.

State Non-Dues Chair Liz Herrell was the installing officer.





Sparks are Igniting as We Travel Ohio
August State Board Meeting
Saturday, August 15, 2015
Holiday Inn Dayton/Fairborn
2800 Presidential Dr., Fairborn, OH 445324
9:00 AM - 2:30 PM

Registration 9:00AM Breakfast (fruit/yogurt/muffins)
9:30 Board Meeting
\$35.00 includes Breakfast and Lunch

Plan to attend the Fall BPW/OHIO State Board Meeting.

All Members are encouraged to attend for networking experience!

Come and Enjoy, hear about the new website and how it has progressed.

First and foremost is that you can pay your membership dues and meeting registrations online!!

This is your Call to Board

All voting members of the board are required to attend and will receive mileage: which includes
Region Presidents or their designee, all Standing Committee Chairs; and the EC.

All special chairs are encouraged to attend and participate.

Pay Registration ONLINE at ohiobpw.org

For "Event" enter: August Registration

For "Amount" enter: 35.00

OR Mail check with this registration form

TOTAL \$ 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Name

Address

City/State/Zip

E-Mail Phone

For additional information please email your questions to Leona Phillips at leona.phillips@aol.com